

Winchester City Council

Equality Impact Assessment

Section 1 - Data Checklist

When undertaking your Equality Impact Assessment for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	We haven't received any complaints regarding how the council has spent the grant previously
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	Yes, officers were consulted at the housing options meeting. Elected members were consulted at the Business Housing and Policy committee Partners involved in delivering the interventions were consulted at the regular partner pathway meetings
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	No, this spending review is inclusive to anyone threatened with homelessness, homeless or a history of rough sleeping. The projects and outlined in the paper are more inclusive than previous years
4	Do you have any concerns regarding the implementation of this policy or project? <i>(ie. Have you completed a self assessment and action plan for the implementation of your policy or project?)</i>	No	Action Plan included in the paper
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact	No	It will support anyone who is homeless, threatened with homelessness or rough sleeping regardless of their protective characteristics

	on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	This is a yearly spending plan &review on how the local authority will spend of the annual Homeless Prevention Grant, which is allocated form the. The service has years of experience working with government grants. Housing Options Service are very experienced in managing grant allocations form central government and local government. Service Lead has experience at both district and county level.
7	Are there any other issues that you think will be relevant?	No	

Section 2 - Your Equality Impact Assessment form

Directorate:	Your Service Area:	Team:	Officer responsible for this assessment:	Date of assessment:
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	Question	Please provide details
1	What is the name of the policy or project that is being assessed?	Homeless Prevention Grant Spending Plan 2022/23
2	Is this a new or existing policy?	No, this is an annual spending plan
3	Briefly describe the aim and purpose of this work.	<p>The 2022/23 Homelessness Prevention Grant (HPG) of £308,247 as awarded by the Department of Levelling Up, Housing and Communities (DLUHC) is to enable local authorities to have control and flexibility in managing homelessness pressures and to support those who are at risk of homelessness.</p> <p>It is recognised that the council cannot prevent or solve homelessness alone. As such the homelessness prevention spending plans sets out areas of spend that best support partnership working opportunities whilst underpinning the council's statutory housing responsibilities to ensure preventative initiatives are central to service delivery.</p> <p>The HPG is the primary central government funding stream to assist the council and wider community in delivering their</p>

		homeless services. The grant is ring fenced to ensure local authorities are fully resourced to take action to prevent homelessness and to continue to embed the changes required through implementation of the Homelessness
4	What are the associated objectives of this work?	<p>Support the council to continue to meet its legislative duties under the Homelessness Reduction Act 2017.</p> <p>To prevent and end rough sleeping by increasing activities to prevent single household homelessness.</p> <p>Reduce the number of families living in temporary accommodation by maximising family homeless prevention opportunities.</p> <p>To reduce the use of bed and breakfast and emergency accommodation for families providing more stable interim housing opportunities.</p>
5	Who is intended to benefit from this work and in what way?	All residents of the Winchester District who are threatened with homelessness, homeless, history of or are rough sleeping or seeking general housing advice.
6	What are the outcomes sought from this work?	To prevent homelessness reduce the risk of homelessness and eradicate rough sleeping for residents of Winchester.
7	What factors/forces could contribute or detract from the outcomes?	External factors outside the control of the council could affect the outcome and delivery of the plan due to having to respond to factor such as the cost of living, consequences of the lifting of evictions after the pandemic, the war in Ukraine or the possibility of the closure of one of the partnering organisations that are delivering an intervention.
8	Who are the key individuals and organisations responsible for the implementation of this work?	Strategic Housing Service, Hampshire County Council, NHS England, Mental Health Services, Registered providers,

		Private Landlords, The Beacon, Trinity and other organisations in the voluntary sector.
9	Who implements the policy or project and who or what is responsible for it?	Strategic Housing Service, Winchester City Council.

		Please select your answer in bold . Please provide detail here.		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	No-each intervention is available of any resident of WCC who is threatened with or homeless, accessible at free of point of delivery.
10b	What existing evidence (either presumed or otherwise) do you have for this?	<p>WCC Census (2011) 91.8% residents are White British, in 2021, 90% of Housing options customers were White British so other race groups would have been higher represented ensuring these ethnic groups are not negatively affected by the service.</p> <p>The council has participated in the Afghanistan and Ukrainian resettlement scheme, delivering a bespoke service in additional to our statutory and prevention services provided to all residents</p>		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	No-each intervention is available of any resident of WCC who is threatened with or homeless, accessible at free of point of delivery
11b	What existing evidence (either presumed or otherwise) do you have for this?	<p>The latest data from our Homeless system show;</p> <p>32% male (single or with children)</p> <p>36% female (single or with children)</p> <p>32% couples with children</p> <p>Even balance between single person or headed household</p>		

		and those in a couple (not necessarily married), no data to compare this to however, no disparity and services available to all these groups.		
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>(you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview)</i> 	Y	N	<p>Trinity/Beacon/Westview have disabled access to accommodation, they are key partners in delivering the interventions outlined in the spending plan.</p> <p>Our partnering agencies have their own equality polices</p> <p>All staff have access to translation services, such as Big Word/Language Line</p> <p>Induction loop System is available</p> <p>Literature can be translated into different languages, larger type, Brail</p> <p>One of the interventions provides a service at the weekends to enable those who work to access it outside of standard open hours</p> <p>The City Council's provide a homeless out of hours service available 24/7, 365 days of the year</p>
12b	What existing evidence (either presumed or otherwise) do you have for this?	<p>2011 Census – 15.5% registered with a disability.</p> <p>Housing Options data 22% registered with a physical disability (not including other disabilities). Those with disabilities therefore are likely to have greater access to interventions through this budget.</p>		
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N	<p>No-each intervention is available of any resident of WCC who is threatened with or homeless, accessible at free of point of delivery.</p>

13b	What existing evidence (either presumed or otherwise) do you have for this?	FOI-LGBTQ 83% Heterosexual 4% Homosexual 2% Other 11% Prefer not to say No comparator		
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N	NO, the service will support anyone of any age. WCC and HCC have a joint working protocol for 16-17 year olds who are at risk homelessness or who are homeless. This plan supports an intervention that funds 2 young person beds in partnership with the County and A2 Dominion.
14b	What existing evidence (either presumed or otherwise) do you have for this?	Funding two young person beds		
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N	No-each intervention is available of any resident of WCC who is threatened with or homeless, accessible at free of point of delivery.
15b	What existing evidence (either presumed or otherwise) do you have for this?	Census 2011 63% Christian, 10% Other Not recorded on HCLIC		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	No
16b	What existing evidence (either presumed or otherwise) do you have for this?	Not currently recorded.		

17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	Interventions are in accordance with legislation, statute, the Council's Housing Strategy, Council's rough sleepers and homeless prevention strategy. The council also works within other legislation such as the Matrimonial Act 1973, 1996 Family Law Act
17b	What existing evidence (either presumed or otherwise) do you have for this?	No data on marriage		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	Intervention available to all Extra protection in homeless legislation for pregnancy if facing homelessness or threatened with homelessness.
18b	What existing evidence (either presumed or otherwise) do you have for this?			

19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	No
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment: Pregnancy and maternity: Marriage and civil partnership: Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	Not applicable		

22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	No
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Signed by completing officer	Charlotte Quinn, Housing Options Manager
Signed by lead officer	Karen Thorburn, Service lead Strategic Housing